



COPACABANA SURF LIFESAVING CLUB Inc

(ABN 74 274 870 207)

Minutes 57th Annual General Meeting Copacabana Surf Lifesaving Club (DRAFT)

Del Monte Place, Copacabana

3:00pm Sunday 7th September 2020

Meeting Commenced: 3.10 pm

21 people present

MINUTES

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| Chairpersons | Adam Richards (President 2019/20) & Dallas Mulhall OAM |
| Club Patron | Dallas Mulhall OAM |
| Public Officer | Michael Magriplis |
| Minutes | Michael Magriplis (Director of Administration 2019/20) |

| No. | Item | |
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| 1.0 | Apologies- | Ian White, Ash Capps, Tom Tseng, Welcome to Life Members – Dallas Mulhall, Wendy Walsh, Douglas Gill, Paul Duignan, |
| | Present | Adam Richards, Michael Magriplis, Richelle Bennett, Fiona Duignan, Geoff Parker, David Brooks, Bart Cleeren, Lars Cleeren, Paul Robinson, Ben Thornton, Jo Fraser, Aaron Henry, Gordon Smith, Bernie Latimer, Chris Lane, Hannah Langbridge, Kim Lane. |
| 2.0 | Minutes of the 2019 Annual General Meeting | Held on Sunday 30 July 2019 Approved: Dave Selwood Seconded: Jo Fraser |
| 3.0 | Business Arising from previous minutes | <ul style="list-style-type: none">• Nil |
| 4.0 | Presentation of the 2019/20 Annual Report of Copacabana SLSC | <ul style="list-style-type: none">• Adam Richards (President) presented the Annual Report. Asked for questions from floor:• Adam went through a briefing of the year – main purpose is surf lifesaving, with a high time-on-beach per CC clubs (54 hours per member); 91 rescues which placed us 3rd on CC, therefore we have a big responsibility to community• Thank you to Phil Anderson and Gordon Smith for their work throughout the season. |

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| | | <ul style="list-style-type: none"> • Nippers – about 180 nippers and parents – operating the club is a difficult balance between number of participants and number of volunteers; lost a month but extended season, so positive for nipper engagement; Nipper Survivor, Nipper Rockstars, were positive programs; David Brooks, DJ and Moose for Parent Sunday Swim; Age Managers are the ‘sales reps’ of the club and we want to encourage and support them through this next season. • Jo Fraser for all her work as JAC and her wonderful team that supported her. • Huge effort on whole club on Branch Carnival – great opportunity to put on a great carnival but showed our community what we can do; many hands made light work • Discussed role of club in our community – about facing east and facing west; we need for all members to reach out to others in the community and new committee needs to focus on engagement opportunities to make them feel welcome. • Bar crew – 35-person team; ¾ were patrolling members but should not be about flogging people; need to develop new people to assist and share the load • As an Executive we were happy we hit targets, but COVID-19 did stop us a little short of what we wanted to achieve; major focus on structure and getting to a positive financial position. <p>The 2019/20 Annual Report was accepted. 1st: Gordon Smith 2nd: Jo Fraser</p> |
| 5.0 | Presentation of the 2019/20 Financial Report | <ul style="list-style-type: none"> • Dave Selwood (Director of Finance) • Last season came back to profit of about \$16K first time since 2016; 35% sales revenue with expenditure of 1% increase; bar and Jaws bistro. • Bar / Kitchen, Social Committee, BBQ assisted in delivering a profit • John Suisun with grants assisted with helping getting profits • Branch Carnival helped achieve a positive financial position • Opportunity is growing our memberships • Cash up \$55K which will help us manage uncertain time and meet challenges ahead • Unsigned document in package and signed papers put up on projector with correct signatories (club and Fortunity) • AR added that cash and term deposits were back to previous peak levels. <p>The 2019/20 audited financial statements were accepted. 1st: Paul Duignan 2nd: Wendy Walsh</p> |
| 6.0 | Declaration of all Committee positions vacant | Adam Richards passed over the Chairperson role to Club Patron Dallas Mulhall OAM |

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| 7.0 | Election of 2019/20 Office Bearers | Dallas Mulhall OAM Club Patron |
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**Nominations and Election of Executive Committee Positions
for 2019/20 Season:**

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| President | No nominations by due date / 1 nomination 1. Adam Richards: Nominated by Phil Anderson / Seconded: Gordon Smith Adam Richards elected as President |
| Vice President – Surf Operations | No nominations by due date / 1 nomination 1. Gordon Smith: Nominated by Phil Anderson / Seconded: Adam Richards Gordon Smith elected as Vice president – Surf Operations |
| Vice President – People and Culture | No nominations by due date / 1 nomination 1. Michael Magriplis: Nominated by Adam Richards / Seconded: Gordon Smith Michael Magriplis elected Vice President – People and Culture |
| Director of Administration | No nominations received: VACANT |
| Director of Finance | No nominations by due date / 1 nomination 1. Dave Selwood Nominated by Michael Magriplis / Seconded: Ash Capps David Selwood elected Director of Finance |
| Director of Surf Lifesaving | No nominations by due date / 1 nomination 1. Paul Robinson Nominated by Gordon Smith / Seconded: Phil Anderson Paul Robinson elected Director of Surf Lifesaving |
| Director of Member Services | No nominations received: VACANT |
| Director of Surf Sports | No nominations by due date / 1 nomination David Brooks Nominated by Michael Magriplis / Seconded: Gordon Smith |

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| | David Brooks elected Director of Surf Sports |
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| Director of Education | No nominations by due date / 1 nomination 1. Ash Capps Nominated by Michael Magriplis / Seconded: Jo Fraser Ash Capps elected Director of Education |
| Director of Junior Development | No nominations by due date / 1 nomination 1. Jo-Anne Fraser Nominated by Michael Magriplis / Seconded: Michelle Strobe Jo-Anne Fraser elected Director of Junior Development |

LIFE SAVING

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| Club Captain (Vice) | Phil Anderson nominated 1 st : Gordon Smith 2 nd : Paul Robinson Phil Anderson elected |
| Club Captain (Juniors) | VACANT |
| IRB Captain | Paul Robinson nominated 1 st : Gordon Smith 2 nd : Phil Anderson Paul Robinson elected |
| Radio Officer | Greg Sloane nominated 1 st : Gordon Smith 2 nd : Phil Anderson Greg Sloane elected |
| Gear Officer | Shane Greenwood nominated 1 st : Gordon Smith 2 nd : Phil Anderson Shane Greenwood elected |
| First Aid Officer | Ash Capps nominated 1 st : Adam Richards 2 nd : Michael Magriplis Ash Capps elected |

FINANCE

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| Sponsorship & Grants | Grants: John Seisun 1 st : Adam Richards 2 nd : Gordon Smith John Seisun elected <i>Sponsorship: Vacant</i> |
| Surf Club Hire | VACANT |
| Uniform Manager | Milania Rombouts & Marianne Shortz nominated. 1 st : Jo Fraser 2 nd : Adam Richards Milania Rombouts / Marianne Shortz elected. |

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| Bar Manager | VACANT |
| Kitchen Manager | VACANT |
| Social Activities Co-ordinators | VACANT |
| BBQ Coordinator | VACANT |

ADMINISTRATION

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| Assistant to DOA | VACANT |
| IT Coordinator | Geoff Prentis was nominated 1 st : Michael Magriplis 2 nd : Adam Richards Geoff Prentis elected |
| Registrar | Kim Lane was nominated 1 st : Michael Magriplis 2 nd : Joanne Fraser Kim Lane elected |
| Publicity Officer | VACANT |

JUNIOR DEVELOPMENT

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| Assistant to JAC | VACANT |
| Rookie Coordinator | 1 st : Joanne Fraser 2 nd : Michael Magriplis Angelo Hatgiantoniou / Vincent Healy elected |
| Water Safety Officer | Richelle Bennett nominated 1 st : Michael Magriplis 2 nd : Joanne Fraser Richelle Bennett elected |
| Age Manager U6 | Darren Newton / Rai Mondo Sanna |
| Age Manager U7 | VACANT |
| Age Manager U8 | Ben Storey / Garvan O'Gara |
| Age Manager U9 | Kelly Henry / Dion Molyneux / Graeme Fielden |
| Age Manager U10 | Chris Strode / Christian Hobbs |
| Age Manager U11 | Ian Harrod / Rachael Kelleher / Anthony Stambolis / Peta Stambolis / Chris Lane |
| Age Manager U12 | Cindy Butlin / Dave Burge |
| Age Manager U13 | Angelo Hatgiantoniou / Vincent Henry |
| Age Manager U14 | |

SURF SPORTS

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| Team Manager (Junior) | Fiona Hobbs nominated 1 st : Joanne Fraser 2 nd : David Brooks Fiona Hobbs elected |
| Team Manager (Senior) | VACANT |
| Team Manager (Masters) | Gay Laingbridge / Aaron Henry nominated 1 st : David Brooks 2 nd : Phil Anderson Gay Laingbridge / Aaron Henry elected |
| Water Coach | Ryan Guest 1 st : David Brooks 2 nd : Adam Richards Ryan Guest elected |
| Beach Coach | VACANT |
| R&R, March Past Coach | VACANT |
| Board and Ski Captain | Phil Anderson nominated 1 st : David Brooks 2 nd : Gordon Smith Phil Anderson elected |

OTHER POSITIONS

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| WH&S Officer | VACANT |
| Grievance Officer | Fiona Duignan nominated 1 st : Paul Duignan 2 nd : Adam Richards Fiona Duignan elected |
| Member Protection Officer (female) | Di Capps nominated 1 st : Michael Magriplis 2 nd : Joanne Fraser Di Capps elected |
| Member Protection Officer (male) | Tom Tseng nominated 1 st : Michael Magriplis 2 nd : Adam Richards Tom Tseng elected |
| Licensee | Bec Willetts nominated 1 st : Michael Magriplis 2 nd : Paul Robinson Bec Willetts elected |
| COVID-19 | Gordon Smith 1 st : Wendy Walsh 2 nd : Adam Richards Gordon Smith elected |

Adam Richards thanked Dallas for his role as Club Patron and overseeing this year's election

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| <p>8.0</p> | <p>Other Business</p> | <p>Adam Richards discussed the following:</p> <ul style="list-style-type: none"> • Elections about having people putting up their hand to help; we do not have the critical mass so how do we get back to a vibrant, fully engaged club? COVID-19 will have some issues, but we will press forward for what is best for the club. All members must become Club Representatives and be positive about what the club offers; we can generate both financial sustainability and a positive vibe • Adam went through a slide-deck that identified the importance of (1) Patrols; (2) Recruitment and retention; (3) Nippers; (4) Community • Patrol are not “COVID Police” – responsibility is about watching the water. • New VP position is about realignment and engaging people to come back to our club as it sits within the strategic framework of a “family friendly” club • Nippers need to learn about the beach and Jo facilitating through a safe zone for our nippers; two sessions that will keep all our participants safe; requirement of more support from parents not already engaged • Engaging our community is important – sponsors, weekenders, art show, ‘live and local’, etc. We need to change the notion that the club is always closed, and focus will be about changing the narrative. • Opening the club will be linked to new development plan and re-engineering a front door that identifies us as a surf lifesaving club; it is about realigning what our club looks like – includes a new “Club Room” and improves benefits for our club and its members. Focus through grants to assist with this and plans for DA will be submitted within the week. Questions from floor regarding cost, etc. and this is still being discussed with Council. Geoff Parker asked if extending club on building not owned by club is an issue; Adam Richards – identified challenge and Wendy Walsh noted that other clubs 12/14 clubs are Council facilitated and grants for development go through this channel. • New executive structure is about connecting to the membership – Connection, Pride & Belonging. • Paul Duignan – connection about a bar space downstairs (near platform) like some other clubs? Adam Richards identified challenges regarding outdoor areas with security, etc; with need to continue to engage volunteers for bar crew, etc. but nothing at this point off the table! |
| <p>8.1</p> | <p>Presentation of the Copacabana SLSC Strategic Plan</p> | <p>Adam Richards presented the club’s Strategic Plan</p> <ul style="list-style-type: none"> • Presented the strategic plan to assist with club direction and reviewed yearly. • Provided shape / structure of what the strat plan is and it will be published on our website • Value statement – focus on “community” – its about what we are supposed to do – safe / family-friendly / service = pride and purpose. |

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| | | <ul style="list-style-type: none"> • Core values underpins what we do, and membership is an essential part of this. • It is about Community and our ability to look “west” • Five (5) key pillars – holds our club up; and underpinned by objectives • Pillar 1 – Member Centred: shown as an example of what we want to do to support our members, our Club, and our community • Executive Committee will be held accountable against the Strategic Plan and will use it to guide the club’s direction moving forward. |
| 8.2 | <p>Presentation of Life membership</p> <p>Notices of Motion Nominations for new Life Members of Copacabana SLSC</p> | <p><i>Douglas Gill – Life Member</i></p> <p>Adam Richards presented Douglas Gill to the membership as our newest Life Member:</p> <ul style="list-style-type: none"> • <i>Joined Tamarama SLSC as a 17yo. In 1958 (62 years ago)</i> • <i>After some time in country Doug joined Copacabana SLSC in 1996</i> • <i>Doug has been the mainstay of Master Competitor for many, many years at Copa competing in most events favouring the double ski and relay with his mate (and #1 competitor) Roy Easton</i> • <i>He has at least 29 awards at Branch, State, National and International level</i> • <i>When not training he has mentored our nipper competitors</i> • <i>Wonderfully supported by his wife, Shirl, he’s a champion of SLS, a legend of our club and an all-round beautiful person.</i> • <i>I am honoured and delighted to present Douglas ‘Digger’ Gill with his jacket and the title of ‘Life Member Copacabana Surf Life Saving Club’.</i> <p>Adam Richards raised the Notice of Motion which had been tabled.</p> <p>Nomination for David Brooks to be accepted as a Life Member</p> <p>Nominated by Adam Richards / Seconded: Gordon Smith David Brooks elected unanimously as a Life Member.</p> |
| 8.3 | Award winners 2019-2020 | Adam Richards presented the award winners from last season with recognition. |
| 8.4 | Auditor for 2020-2021 season | Paul Duignan – Fortunity as the auditor for 2020-2021 season Second: Aaron Henry |
| 8.5 | Membership fees 2020-2021 | Endorse membership fees as not change for this season; 1 st : Paul Duignan 2 nd : Aaron Henry – Passed |
| 8.6 | Bank Accounts | Need to change signatories – Director of Finance to action. |

Annual General Meeting closed at 4:19pm